

Finding It Difficult to Keep Up with Ever-Changing HR and Payroll Legislation?

Today's legislative landscape is fast-changing, making it exceedingly difficult to stay up to date on new HR and payroll laws and regulations while also focusing on running your business. When you add to the equation the fact that each state has its own specific rules, compliance can seem like a daunting task. While enterprise corporations can simply hire a full team of dedicated HR managers and support teams, that can be prohibitively expensive for small and midsize businesses. Lawsuits and escalating penalties for compliance failure have only increased the pressure on companies to abide by these thousands of regulations while continuing to grow their business.

System Highlights

- Web-based
- Available through the Marketplace
- Updated Daily
- Database with Thousands of Employment Law Compliance Documents
- Search Employment Laws by State or across Multiple Jurisdictions
- Relevant News, Trends, and Best Practices

ACCESS A DIGITAL LIBRARY OF HR AND PAYROLL RESOURCES RIGHT THROUGH THE MARKETPLACE

Application Features



Search an enormous HR and payroll database with thousands of employment laws, regulations, withholding information, and compliance documents. These resources are written in simplified language to enable any user to quickly understand the material.



Stay on top of the latest issues and trends in the HR industry. With sections for Top Trending and What's New, you can always be sure you're aware of recent news, top industry trends, and the best practices you need to effectively create and manage HR operations and processes.



Utilize a variety of workplace posters and sample documents to help ensure compliance with the U.S. Department of Labor requirements. These include posters for OSHA, FLSA minimum wage, and EEO. Sample documents cover a wide range of topics from Form I-9 and employment contracts to telecommuting agreements and workforce surveys.

HR and Payroll Answerforce, powered by Wolters Kluwer, helps solve these issues for small and midsize businesses with a vast array of supporting materials. This add-on, accessed directly through the Marketplace within the workforce management system, includes a searchable database of employment laws and regulations in all 50 states plus Washington, D.C., and Puerto Rico, with the ability to examine these by state. Laws can also be researched by their particular topic or category. Results are given in summaries, and many include a section called "What the Employer Must Do" for additional guidance. With this new tool, you can ensure that your company is maintaining proper HR standards and is always updated when new regulations take effect, using the top best practices to help you address employment laws and regulations.

